



<b>POSITION TITLE</b>	:	<b>NATIONAL HEAD COACH - SWIMMING</b>
<b>TERM</b>	:	<b>FULL TIME</b>
<b>SPORT</b>	:	<b>AQUATICS (SWIMMING)</b>
<b>SALARY</b>	:	<b>commensurate with qualifications and experience</b>

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## **OVERVIEW**

The Malaysia Swimming Federation (MAS) is on the hunt for an experienced and visionary National Head Coach to lead our elite high performance swimmers to global success.

The ideal candidate will combine expertise from the world's leading swimming nations to foster a culture of excellence, innovation and resilience amongst our athletes.

Together with the Technical Director - Swimming, the National Head Coach will be tasked with overseeing and preparing the national-level swimmers for both domestic and international competitions towards achieving performance objectives established by Malaysia Swimming.

## **ABOUT US**

The Malaysia Swimming Federation (MAS) is the national governing body for aquatic disciplines (swimming, diving, artistic swimming, waterpolo, open water swimming, and masters swimming) in Malaysia, and is affiliated to World Aquatics, the international governing body.

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## **KEY RESPONSIBILITIES**

### **1. Leadership and Vision**

Lead all coaching activities of Malaysia Swimming in accordance with the mission, objectives, by-laws and policies established by the Association and/or the National Sports Council of Malaysia;

Drive the vision and direction for the national team's progression from development phase to elite high performance;

Create and foster a positive, collaborative and high performance culture within the team;

### **2. Technical Expertise**

Implement cutting-edge coaching techniques and methodologies derived from global best practices;

Analyse and apply data-driven insights for improved athlete performance;

### **3. Programme Development and Execution**

Design, oversee and adjust comprehensive training and competition programmes tailored for elite high performance swimmers;

Coordinate and engage with other state coaches and states to ensure a seamless talent pipeline from grassroots to elite high performance levels;

### **4. Stakeholder Engagement**

Collaborate with sport science professionals, physiotherapists, nutritionists and other relevant experts to deliver a holistic athlete development programme;

Engage with national and international swimming bodies to stay updated on rules, regulations and trends in high performance;

**5. Team Management**

Mentor and guide assistant coaches, to foster professional growth and ensure alignment with the national team's objectives;

Manage interpersonal dynamics within the team, ensuring a cohesive collaborative environment primed for high performance;

**6. Performance Evaluation**

Review team and individual performance on a regular basis and implement changes based on outcomes, gaps and feedback;

Collaborate with sport analytic professionals to derive insights from performance data and minimise gaps in performance;

**7. Performance Measurements, Communication and Reporting**

Inform and update the National Sports Council of Malaysia, the Malaysia Swimming Federation and other stakeholders on the team's progress, challenges, and shifts in strategy;

Serve as the primary spokesperson for the national team in media interactions and official events.

**QUALIFICATIONS**

1. A Bachelor's Degree in Sports Science, Physical Education, or related field;
2. Minimum of 8 years experience in elite high performance coaching, with demonstrable success at international events;
3. Familiarity with coaching methodologies and technologies predominant in countries like Canada, UK, USA and Australia;
4. Proven track record in leading, managing and developing high performance programmes;
5. Strong leadership, communication and interpersonal skills with the ability to inspire and motivate both athletes and coaching staff;
6. Strong understanding of sport science, nutrition, and physiotherapy in the context of elite athlete development;
7. Ability to communicate effectively and collaborate with a wide range of stakeholders, including the National Sports Council of Malaysia, athletes, coaches and sport science professionals;

Inspired candidates ready to lead our nation's swimmers to global prominence are encouraged to send their detailed CV, cover letter with salary expectations, and relevant certifications to [malaysia.aquatics@gmail.com](mailto:malaysia.aquatics@gmail.com)

**Applications will be received until 22 September 2023, or until the position is filled.**

We are an equal opportunity employer and thank all applicants for their interest. Only those shortlisted for an interview will be contacted.