



Wilton Y Wahoos / Riverbrook Regional YMCA  
404 Danbury Road, Wilton, CT 06897  
Phone: 203.762.8384  
[www.wywahoos.org](http://www.wywahoos.org)

---

### ■ ■ ■ ■ YMCA Job Description

**Job Title:** Wahoo Age Group Swimming Coach

**Reports to:** Director of Competitive Aquatics

**Salary:** \$42,500-\$45,000

---

### ■ ■ ■ ■ Position Summary

The Age Group Swimming Coach works variable hours to maintain the desired number of coaches on the pool deck to provide the best teaching and coaching environment possible. Hours will include coaching at swim meets. This position will work with swimmers ages 6-12 assisting with the Super Bronze, Super Squad and Maroon and Gold practice groups. This Coach may also be the lead coach for one of our 13/over training squads.

---

### ■ ■ ■ ■ About the Wilton Y Wahoos

The Wilton Y Wahoos is a Nationally recognized YMCA and USA, year-round competitive swim team offering top notch professional coaching and technique instruction for all ages and abilities. The Wilton Wahoos Team with over 230 swimmers has captured 34 YMCA National Swimming Championship Titles since 1972 and established Gold, Silver, and Bronze USA Club Excellence status. Our programs include age group swimming as well as a masters swim program, which ranges from competitive to general conditioning. Our goal is to provide every swimmer with an opportunity to develop excellence and personal potential through swimming and develop a life-long love for the sport and achieve success at the highest level possible. We structure practices in a positive, well-maintained environment that fosters not only great swimmers, but also great individuals. The coaching staff at Wilton has experience coaching swimmers at all levels, from Novice to High School to National Champions and Olympic and Paralympic trialists. Their goals are to make the Wahoo experience enjoyable for all swimmers they coach and to help the athletes reach their highest potential. The Wilton Y Wahoos is a club member of Connecticut Swimming LSC.

---

### ■ ■ ■ ■ Candidate Qualifications

- Age Group coaches must have prior knowledge of swimming, preferably with 1-3 years of coaching experience.
- Must be a good standing member of USA Swimming. Must be certified in First Aid, CPR and Lifeguarding. Preferably have completed YMCA Principles of Swimming and Diving course.
- Must be knowledgeable in proper competitive stroke techniques, to be able to teach this in an active setting and be a team player.
- Salary is commensurate with experience.

---

### ■ ■ ■ ■ Essential Functions

- Take attendance of the team.
- The Age Group Swim Coach will also follow all the pool rules and procedures.
- Use pool space and equipment accordingly and put all materials and instructor equipment away after practices.
- Exhibit a pleasant and understanding manner to the participants.
- Have knowledge of team schedules and changes.
- The Coach will never leave the team or an individual swimmer unattended for any reason.

- Staff must attend all staff meetings and trainings scheduled by the Wahoos.
  - He/She will fill out accident reports for any injuries and accidents that occur. If one should occur, he/she will make the necessary actions in first aid and will fill out an accident report and contact a supervisor.
  - The Age Group Swim Coach must keep the supervisor informed of any team, pool problems and or member concerns.
  - Age Group Swim Coaches are to be appropriately dressed in a one-piece bathing suit when working with the Super Bronze practice group.
  - When walking from the pools (25 yard and 50 meter) to the main building, you must have flip-flops and/or shoes and wear clothing when walking through the lobby.
  - Adheres to policies and procedures related to boundaries with youth, managing high-risk activities and supervising youth.
  - Completes all required organizational trainings annually.
  - Reports suspicious or inappropriate behaviors and policy violations.
  - Follows mandated abuse reporting requirements.
  - Job responsibilities include access to protected health information. The employee may access protected health information (PHI) only to the extent that it is necessary for job requirements. May only share PHI with those who have a need to know specific member/participant/employee information in order to complete job responsibilities related to the individual's participation, payment or company operations. Is expected to complete required HIPAA privacy training and maintain HIPAA compliance at all times.
  - The Wahoo's- Age Group Swimming Coach has access to protected health information (PHI) of Y program participants. The Wahoos- Assistant Swimming Coach may use and disclose PHI to workforce members for the purpose of treatment, payment and operations only.
  - Actively participates in and upholds the YMCA's mission to be open and accessible to everyone, regardless of financial situation or special need. Contributes time to raise funds for this worthy and necessary endeavor by supporting the Y's Annual Giving and Capital Development campaigns.
- 

## Benefits

This position offers a full benefits package inclusive of:

- Health and Dental insurance (employer pays 69%, employee pays 31% of premium)
  - Life Insurance, Short-term and Long-term disability insurance (100% employer paid)
  - Employee Assistance Plan (100% employer paid)
  - Paid time Off
  - 403b plan
  - YMCA pension plan with employer contribution (upon eligibility)
  - Y Membership and employee discounts
  - Cell phone, laptop
- 

## Ways to Apply

- Visit the Employment Portal on our website at: <https://www.wiltonymca.org/employment-opportunities/>
- Scan the QR code below.

